



# **Guild Associates, Inc.**

5750 Shier-Rings Road  
Dublin, OH 43017  
Phone: (614) 798-8215  
Fax: (614) 798-1972

## **Assembly/Test Technician**

### Description:

Assembly/Test Technician employees are expected to carry out assembly of components and equipment following routine procedures and specifications. You will be responsible for the assembly of mechanical, pneumatic, hydraulic, refrigeration, and electrical components to specification and to check products using standard measuring tools and equipment, etc.

### Capabilities:

Demonstrated technical aptitude for assembling and testing processing equipment  
Previous mechanical, electrical, HVAC, or construction experience is highly desired  
Able to read and follow process instructions and drawings  
Ability to stand for an 8 hour shift or longer and perform normal lifting, bending, and squatting  
Work requires continuous standing and ability to climb on, around, and under equipment being assembled  
Infrequent, moderate (25-75 lbs) lifting required in most assembly work  
Strict attention to detail

### Education/Experience:

GED or High School Diploma required  
Degree/Certification Required: Technical School or US Military Technical Training  
Other technical work history will be considered  
Solid work history and great references

### Hours:

Work hours are 6 am-2:30 pm  
40 hours per week with overtime optional

### Pay:

\$15-21 per hour based on technical experience and expertise

### Benefits:

Full time employees will be eligible for the Guild Associates Flexible Benefit Plan which includes Annual Leave (Holidays and Discretionary), Supplemental Annual Leave, Supplemental Term Life Insurance, Individual Disability Insurance, and Medical/Dental Insurance. After six months of service, employee will be eligible for the Guild Associates Profit Sharing Plan and the Guild Associates Stock Ownership Plan (ESOP) if employee meets all eligibility requirements.

No relocation compensation.

Guild Associates is a drug-free work place in compliance with Drug-Free Workplace Act and an Equal Employment Opportunity / Affirmative Action Employer.